

2023 02 10 DON KENNEDY REPORT – RONALD JONES

Interview with Mr. Ron Jones, Tuesday, Feb. 7, 2023, at 2:30p.m., at Guy Norris' Law Office.

Mr. Jones is a 47-year-old B/M employed by Crown Workforce. He has been employed since 2017, as IT Director and supervised the Customer Service Department. The Agency employs approximately 28 employees. Mr. Jones directly supervises 4 employees.

He is married to LaShawn, and they have 3 children. 2 grown boys and 1 daughter 16 yoa. They have been married for 27 years. He and his wife commute daily from Orange Park and his wife is employed with Social Security Administration, Lake City, Fl. They met when both were attending FSU. Wife has a degree in Criminology and Ron did not obtain a degree there. He and his wife own two rental homes, one in Lake City and the other in Lake Butler. He also, manages some rental property for other individuals.

██████████ was employed at the Agency from 2019 until Thursday, February 2, 2023. ██████████. Has left for a better paying job. Mr. Jones would have to counsel ██████████ regarding her PTO ( personal time off) due to amount of hours accrued and request for time off. They would accrue 4.5 hours every pay period. ██████████.

Mr. Jones worked for the Agency from 2000-2009 and ██████████ ██████████. Her Daughter and Mr. Jones' son went to school and knew each other. Def.'s wife ██████████ know each other from attending functions (parties) but did not socialize together.

Mr. Jones was advised of a complaint through Mr. Robert Jones, his immediate supervisor and Jeff Geering last week (Thursday or Friday 2/2 or 2/3. ██████████ alleges that there was an inappropriate touching of her breast and leg at one of the Conferences which occurred in Def.'s room with alcohol involved. Def. vehemently

denies any such activity, including inappropriate comments, phone calls, or in person conversations.

Mr. Jones for the first 30 minutes was extremely uncomfortable from my observations and I was able to finally get him to admit that in fact was “very uptight” about the whole situation/allegation. Def. has not told his wife about the allegations which has now been four days. His wife thinks that he is still working and not on Administrative Leave. Not sure if he is able to tell his wife for fear on how she may react. Claims there has never been any allegations made against him before nor any concerns by his wife on infidelity on his part.

Conferences where Def. and Victim have attended together. 2019 Washington DC (maybe), 2021 New Orleans, 2022 South Carolina and most recently Fall 2022 Orlando, FL., where Victim was up for an award which Def. recommended her for.

At conferences Def. would purchase alcohol to have in his room for conference attendees from this office as well as, other attendees to consume. Def. would purchase himself due to expense of alcohol at the hotels/resorts. Def. is fairly sure that Robert Jones was aware that Def. did this but Mr. Robert Jones did not drink. Whether Mr. Robert Jones was ever in the room when alcohol was being consumed Def. is not sure about that.

Yes, there were occasions when [REDACTED] would be in Def.'s room drinking and alone but, again, never any inappropriate conduct or comments were made. Def. claims that he never was that intoxicated where he would not remember his actions or words.

Def. claims he is very generous to all employees and would help any employee at any time. Things such as any employee who had other skills he would always help to find them off jobs outside the office. Example would be the “cleaning people” of the office, he would have them clean some rental properties he owned or managed.

