



**Florida Commission on Ethics**  
 P. O. Drawer 15709, Tallahassee, Florida 32317-5709  
 "A Public Office is a Public Trust"

FLORIDA  
 COMMISSION ON ETHICS

SEP 13 2023

RECEIVED  
 ORIGINAL

**COMPLAINT**  
**23-215**

**1. PERSON BRINGING COMPLAINT:**

Name: Sylvester Warren III Telephone Number: 386-628-7152  
 Address: 930 NE Joe Conroy Terrace  
 City: Lake City County: Columbia State: FL Zip Code: 32055

**2. PERSON AGAINST WHOM COMPLAINT IS BROUGHT:**

Use a separate complaint form for each person you wish to complain against:  
 Name: Audrey Sikes Telephone Number: 386-719-5156  
 Address: 205 W. Marion Ave  
 City: Lake City, FL County: Columbia Zip Code: 32055  
 Title of office or position held or sought: City Clerk

**3. STATEMENT OF FACTS:**

Please provide a full explanation of your complaint, describing the facts and the actions of the person named above and why you believe he or she violated the law. Include relevant dates and the names and addresses of persons whom you believe may be witnesses. Please do not submit more than 15 pages, including this form. Please do not submit video or audio tapes, CDs, DVDs, flash drives or other electronic media; such material will not be considered part of the complaint and will be returned.

**4. OATH**

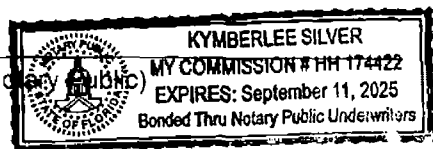
STATE OF Florida  
 COUNTY OF Columbia

I, the person bringing this complaint, do swear or affirm that the facts set forth in the foregoing complaint and attachments thereto are true and correct to the best of my knowledge and belief.

Sworn to (or affirmed) and subscribed before me this  
8th day of September,  
20 23, by Sylvester Warren  
 (name of person making statement)

[Signature]  
 SIGNATURE OF COMPLAINANT

[Signature]  
 (Signature of Notary Public)



Kymerlee Silver  
 (Print, Type, or Stamp Commissioned Name of Notary Public)

Personally Known X OR Produced Identification       
 Type of Identification Produced:

September 8, 2023

Florida Commission on Ethics  
PO Drawer 15709  
Tallahassee, FL 32317

RE: City Clerk Violation of the Standards of Conduct

To Whom It May Concern:

The purpose of this letter is to constitute the filing of an ethics complaint against City Clerk, Audrey Sikes, relating to a violation of the standards of conduct.

On the weekend of June 17, 2023, City Clerk Audrey Sikes was aware that her and City Attorney Todd Kennon were on the city agenda to discuss the issue of Mrs. Sikes lying to Councilwoman Chevella for refusing to place documents on the agenda after telling Mrs. Young that she would. Mrs. Sikes later claimed that City Attorney Todd Kennon told her not to add those items to the agenda. Councilwoman Young reminded Mrs. Sikes that she works for her and the city council not the City Attorney Todd Kennon. This can be viewed and supported on YouTube city council meeting June 20, 2023.

The information that Mrs. Young was asking to be placed on the agenda was in reference to me, Sylvester Warren III, the item was requested to be placed on the agenda by way of resolution with city council approval. This was an attempt by City Clerk Audrey Sikes and City Attorney to undermine the city council to remove me, Sylvester Warren III, from the Lake City Planning and Zoning Board. I can't think of a more unethical example of unethical behavior than what Mrs. Sikes and Mr. Kennon attempted to do and then they lied about it. But the evidence is in the fact of the prepared resolution and the item being placed on the agenda without City Manager Paul Dyal knowing or any city council member including the mayor.

Mrs. Sikes also committed unethical behavior by calling Councilmen Jake Hill and Ricky Jernigan to make false statements about me, Sylvester Warren III, being in a room by myself with her and aggressive towards her although this never happened. However, Mrs. Sikes neglected to tell Councilmen Hill and Jernigan that City Manager Dyal was in the room during that meeting. The lies about me threatening her, being hostile toward her, and alone with her are all lies, she went further to say that she was scared to ever be alone with me again, although we have never been anywhere alone with each other.

Both Councilmen Hill and Jernigan called me, Sylvester Warren III, and confronted me about what Mrs. Sikes reported to them. After conversing back and forth separately with Councilmen Hill and Jernigan, I called City Manager Paul Dyal and allowed Mr. Hill to hear that Mr. Dyal was present the entire time of the meeting and none of the things Mrs. Sikes said was true. Then I asked Councilman Jernigan to call Mr. Dyal to confirm the truth. Councilman Jernigan called me, Sylvester Warren III, back and told me he had spoken with Mr. Dyal and that Mrs. Sikes lied to him and he apologized for his attitude towards me before better vetting Mrs. Sikes story.

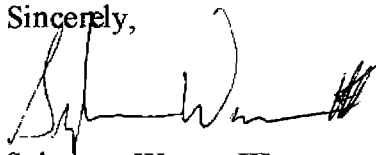
Mr. Dyal told me to have any and all council members to call him if I had any trouble from any other council members regarding the matter regarding Mrs. Sikes lies.

This was an unethical attempt on behalf of Mrs. Sikes to lie in hope of gaining sympathy from those council members to save her job. The narrative was that she would possibly be terminated for the actions made by her and the city attorney unethically placing a prepared resolution on the city agenda without following protocol. The unethical behavior, lies, defamation of my character in the public brought great embarrassment to my family, loved ones, and myself so much so that I resigned the position. What was done to me was unethical and I would request that this matter be thoroughly investigated, and all parties mentioned be interviewed and that the June 20, 2023, recorded meeting be used as supporting evidence.

In light of this issue, I respectfully request the Ethics Committee to look into this violation and take action against City Clerk Audrey Sikes. I regret having to file this complaint but feel it necessary to keep the government and its policies safe from illegal and unethical practices that affect the community in which it governs.

Thank you for your time and attention, I will await your response.

Sincerely,

A handwritten signature in black ink, appearing to read 'Sylvester Warren III', with a stylized flourish at the end.

Sylvester Warren III