

## K. PAY GRADE SCHEDULES

COLUMBIA COUNTY  
BOARD OF COUNTY COMMISSIONERS  
GENERAL PAY GRADE SCHEDULE

| POSITION TITLE                              | EXEMPT STATUS | PAY GRADE | MINIMUM   | MIDPOINT  | MAXIMUM  |
|---|---------------|-----------|---|---|--|
| INFORMATION –SPECIALIST III                 | N             | 101       | <del>8.46</del><br>7.93<br><u>17,600.00</u><br><del>16,203.20</del> | 9.55<br>10.33<br><u>21,500.00</u><br><del>19,864.00</del> | 12.21<br>11.42<br><u>25,400.00</u><br><del>23,756.60</del> |
| LABORER                                     | N             | 102       | <del>8.83</del><br>7.93   | 9.84<br><u>10.80</u>                                      | 11.80<br><u>12.76</u>                                      |
| MOSQUITO CONTROL OPERATOR                   | N             | 102       | <del>18,369.60</del><br>16,370.00                                   | <del>22,456.80</del><br>20,457.00                         | <del>26,544.00</del><br>24,544.00                          |
| SECRETARY I                                 | N             | 102       |   |   |  |
| MAINTENANCE WORKER - LANDSCAPE & PARKS      | N             | 103       | 9.22<br><del>8.26</del>   | 11.29<br>10.33  | 13.35<br>12.39   |
| RECREATION AIDE                             | N             |           | <u>19,180.80</u><br><del>17,181.00</del>                            | <u>23,476.00</u><br><del>21,476.00</del>                  | <u>27,771.20</u><br><del>25,771.00</del>                   |
| SECRETARY II                                | N             | 105       | 10.06<br>9.40   | 12.34<br>11.38  | 14.61<br>13.65   |
|   |               |           | <u>20,928.00</u><br><del>18,928.00</del>                            | <u>25,660.00</u><br><del>23,660.00</del>                  | <u>30,392.00</u><br><del>28,392.00</del>                   |
| 9 1 1 ADDRESSING TECHNICIAN                 | N             | 106       | 10.51<br>9.55   | 12.90<br>11.94  | 15.28<br>14.32   |
| EMS BILLING CLERK                           | N             | 106       | <u>21,864.00</u><br><del>19,864.00</del>                            | <u>26,824.80</u><br><del>24,825.00</del>                  | <u>31,785.60</u><br><del>29,786.00</del>                   |
| TELECOMMUNICATIONS SPECIALIST               | N             | 106       |   |   |  |
| VETERANS COUNSELOR                          | N             | 106       |   |   |  |
| 4-H PROGRAM ASSISTANT P/T                   | N             | 107       | 10.98<br><del>10.02</del>   | 13.49<br>12.53  | 15.99<br>15.03   |
| MAINTENANCE TECHNICIAN - LANDSCAPE & PARKS  | N             | 107       | <u>22,841.60</u><br><del>20,842.00</del>                            | <u>28,052.00</u><br><del>26,052.00</del>                  | <u>33,262.40</u><br><del>31,262.00</del>                   |
| 911 PUBLIC SAFETY TELECOMMUNICATOR TRAINEEI | N             | 107       |   |   |  |

|  |    |     |  |   |  |
|--|----|-----|--|---|--|
| SECRETARY SPECIALIST                         | N  | 108 | <u>11.48</u><br><del>40.52</del>         | <u>14.11</u><br><del>43.45</del>          | <u>16.74</u><br><del>45.78</del>         |
|  |    |     | <u>23881.60</u><br><del>21,882.00</del>  | <u>29,352.00</u><br><del>27,352.00</del>  | <u>34,822.40</u><br><del>32,822.00</del> |
| ASSISTANT FACILITY FIELD SUPERVISOR          | N  | 109 | <u>10.45</u><br><del>44.04</del>         | <u>13.72</u><br><del>43.80</del>          | <u>17.00</u><br><del>46.56</del>         |
| PRN 911 PUBLIC SAFETY<br>TELECOMMUNICATOR    | N  | 109 |  |   |  |
| 911 PUBLIC SAFETY<br>TELECOMMUNICATOR        | N  | 109 | <u>21,736.00</u><br><del>22,963.00</del> | <u>28,545.00</u><br><del>28,704.00</del>  | <u>35,354.00</u><br><del>34,445.00</del> |
| ADMINISTRATIVE SECRETARY                     | N  | 110 | <u>12.55</u><br><del>44.59</del>         | <u>15.45</u><br><del>44.49</del>          | <u>18.34</u><br><del>47.38</del>         |
| CODE ENFORCEMENT OFFICER I                   | N  | 110 | <u>26,107.2</u><br><del>24,407.00</del>  | <u>32,128.80</u><br><del>30,129.00</del>  | <u>38,150.40</u><br><del>36,150.00</del> |
| CONSTRUCTION HELPER                          | N  | 110 |  |   |  |
| CREW LEADER - LANDSCAPE & PARKS              | N  | 110 |  |   |  |
| COUNTY COURT SECRETARY                       | N  | 110 |  |   |  |
| CODE ENFORCEMENT OFFICER II                  | N  | 111 | <u>13.12</u><br><del>42.46</del>         | <u>16.16</u><br><del>45.20</del>          | <u>19.20</u><br><del>48.24</del>         |
|  |    |     | <u>27,292.80</u><br><del>25,293.00</del> | <u>33,616.00</u><br><del>31,616.00</del>  | <u>39,939.20</u><br><del>37,939.00</del> |
| EMERGENCY MANAGE. COORDINATOR                | N  | 112 | <u>13.72</u><br><del>42.76</del>         | <u>16.91</u><br><del>45.95</del>          | <u>20.10</u><br><del>49.44</del>         |
| 911 P.S. TELECOMMUNICATOR<br>SUPERVISOR      | N  | 112 | <u>28,540.80</u><br><del>26,541.00</del> | <u>-35,176.00</u><br><del>33,176.00</del> | <u>41,811.20</u><br><del>39,811.00</del> |
| CARPENTER FOREMAN                            | N  | 113 | <u>14.35</u><br><del>43.39</del>         | <u>17.70</u><br><del>46.74</del>          | <u>21.04</u><br><del>20.08</del>         |
| TOURIST PROGRAM MARKETING<br>DIRECTOR        | EA | 113 |  |   | -  |
| OFFICE MANAGER                               | EA | 113 | <u>29,851.20</u><br><del>27,851.00</del> | <u>36,808.80</u><br><del>34,809.00</del>  | <u>43,766.40</u><br><del>41,766.00</del> |
| SPORTS MARKETING DIRECTOR                    | EA |     |  |   |  |
| MAINTENANCE SUPERVISOR-<br>LANDSCAPE & PARKS |    | 114 | <u>15.01</u><br><del>44.05</del>         | <u>18.52</u><br><del>47.56</del>          | <u>22.03</u><br><del>24.07</del>         |
|  |    |     | <u>31,224.00</u><br><del>29,224.00</del> | <u>38,524.80</u><br><del>36,525.00</del>  | <u>45,825.60</u><br><del>43,826.00</del> |
| ELECTRICIAN                                  | N  | 115 | <u>15.71</u><br><del>44.75</del>         | <u>19.40</u><br><del>48.44</del>          | <u>23.08</u><br><del>22.42</del>         |
| FACILITY FIELD SUPERVISOR                    | N  | 115 | <u>32,680.00</u><br><del>30,680.00</del> | <u>40,344.80</u><br><del>38,345.00</del>  | <u>48,009.60</u><br><del>46,010.00</del> |
| HVAC ENERGY SPECIALIST                       | N  | 115 |  |   |  |
| IT DESKTOP SUPPORT SPECIALIST                | N  | 115 |  |   |  |
| PAINTER/MAINTENANCE                          | N  | 115 |  |   |  |

|  |    |     |  |  |   |
|--|----|-----|--|--|---|
| SIGN SHOP FOREMAN  | EA | 115 |  |  |   |
| TAC COMMUNICATIONS CENTER<br>TERMINAL AGENCY COORDINATOR   | EA | 115 |  |  |   |
| VETERANS SERVICE OFFICER                                   | EA | 115 |  |  |   |
| MECHANIC SHOP FOREMAN                                      | EA | 116 | <u>16.44</u><br><del>15.48</del>         | <u>20.31</u><br><del>19.35</del>         | <u>24.18</u><br><del>23.22</del>          |
|  |    |     | <u>34,198.40</u><br><del>32,198.00</del> | <u>42,248.00</u><br><del>40,248.00</del> | <u>50,297.60</u><br><del>48,298.00</del>  |
| ASSISTANT SOLID WASTE DIRECTOR/OPS<br>MANAGER              | EA | 117 | <u>17.21</u><br><del>16.25</del>         | <u>21.27</u><br><del>20.34</del>         | <u>25.33</u><br><del>24.37</del>          |
| BUILDING OFFICIAL I - 1 & 2 FAMILY<br>DWELLING INSPECTOR * | N  | 117 | <u>35,800.00</u><br><del>33,800.00</del> | <u>44,244.80</u><br><del>42,245.00</del> | <u>-52,689.60</u><br><del>50,690.00</del> |
| PLANNING TECHNICIAN  | N  | 117 |  |  |   |
| BUILDING OFFICIAL II*                                      | N  | 118 | <u>18.02</u><br><del>17.06</del>         | <u>22.29</u><br><del>21.33</del>         | <u>26.55</u><br><del>25.59</del>          |
| PERMITS APPLICATION COORDINATOR                            | N  | 118 | <u>37,484.8</u><br><del>35,485.00</del>  | <u>46,356.00</u><br><del>44,356.00</del> | <u>55,227.20</u><br><del>53,227.00</del>  |
| PLANS EXAMINER   | N  | 118 |  |  |   |
| FLEET/PROCUREMENT COORDINATOR                              | N  | 118 |  |  |   |
|  |    | 119 | <u>18.87</u><br><del>17.91</del>         | <u>23.34</u><br><del>22.39</del>         | <u>27.82</u><br><del>26.86</del>          |
|  |    |     | <u>39,252.80</u><br><del>37,253.00</del> | <u>48,560.80</u><br><del>46,561.00</del> | <u>57,868.80</u><br><del>55,869.00</del>  |
| ASSISTANT BUILDING & ZONING<br>COORDINATOR                 | EA | 120 | <u>19.76</u><br><del>18.80</del>         | <u>24.46</u><br><del>23.50</del>         | <u>29.16</u><br><del>28.20</del>          |
| ASSISTANT 911 COMMUNICATIONS<br>CENTER MGR                 | EA | 120 |  |  |   |
| DATABASE APPLICATION/WEB DESIGNER                          | N  | 120 | <u>41,104.00</u><br><del>39,104.00</del> | <u>50,880.00</u><br><del>48,880.00</del> | <u>60,656.00</u><br><del>58,656.00</del>  |
| FOREMAN/DRAINAGE<br>FOREMAN/STORMWATER FOREMAN (PW)        | EA | 120 |  |  |   |
| MAINTENANCE DIRECTOR                                       | EA | 120 |  |  |   |
| NETWORKING SPECIALIST                                      | N  | 120 |  |  |   |
| PUBLIC WORKS ROAD SUPERINTENDENT                           | EA | 120 |  |  |   |
| ADMINISTRATIVE SUPERVISOR                                  | EA | 121 | <u>20.70</u><br><del>19.74</del>         | <u>25.64</u><br><del>24.68</del>         | <u>30.57</u><br><del>29.61</del>          |
| 9 1 1 ADDRESSING/GIS COORDINATOR                           | EA | 121 |  |  | -   |
| TOURISM DEVELOPMENT DIRECTOR                               | EA | 121 | <u>43,059.20</u><br><del>41,059.00</del> | <u>53,324.00</u><br><del>51,324.00</del> | <u>63,588.80</u><br><del>61,589.00</del>  |
| BUILDING & ZONING COORDINATOR                              | EE | 122 | <u>21.68</u><br><del>20.72</del>         | <u>26.86</u><br><del>25.90</del>         | <u>32.04</u><br><del>31.08</del>          |

|   |    |     |   |  |   |
|---|----|-----|---|--|---|
| PURCHASING DIRECTOR                     | EA | 122 | <u>45,097.60</u><br><del>43,098.00</del>                                    | <u>55,872.00</u><br><del>53,872.00</del>                                     | <u>66,646.40</u><br><del>64,646.00</del>  |
| RECREATION DIRECTOR                     | EE | 122 |   |  |   |
| SAFETY DIRECTOR                         | EA | 122 |   |  |   |
| ASSISTANT PUBLIC WORKS DIRECTOR         | EA | 124 | <u>23.31</u><br><del>22.83</del>  | <u>29.26</u><br><del>28.54</del>   | <u>35.20</u><br><del>34.24</del>  |
| ASSISTANT ROAD CONSTRUCTION SUPERVISOR  | N  | 124 | <u>-48,484.80</u><br><del>47,486.00</del>                                   | <u>-60,852.00</u><br><del>59,353.00</del>                                    | <u>73,219.20</u><br><del>71,219.00</del>  |
| DIRECTOR LANDSCAPE AND PARKS DEPARTMENT | EE | 124 |   |  |   |
| PROJECTS SUPERINTENDENT                 | EA | 124 |   |  |   |
| UTILITIES/DRAINAGE SUPERINTENDENT       | N  | 124 |   |  |   |
| DIRECTOR EMERGENCY MANAGEMENT           | EA | 125 | <u>24.45</u><br><del>23.97</del>  | <u>30.68</u><br><del>29.96</del>   | <u>36.91</u><br><del>35.95</del>  |
| OPERATIONS SUPERINTENDENT               | EA | 125 |   |  | -   |
| ROAD CONSTRUCTION SUPERVISOR            | N  | 125 | <u>50,856.00</u><br><del>49,858.00</del>                                    | <u>63,816.00</u><br><del>62,317.00</del>                                     | <u>76,776.00</u><br><del>74,776.00</del>  |
|   |    | 126 | <u>26.12</u><br><del>25.46</del>  | <u>32.41</u><br><del>31.45</del>   | <u>38.70</u><br><del>37.74</del>  |
|   |    |     | <u>-54,332.80</u><br><del>52,333.00</del>                                   | <u>67,416.00</u><br><del>66,416.00</del>                                     | <u>80,499.20</u><br><del>78,499.00</del>  |
| COUNTY PLANNER                          | EA | 127 | <u>27.37</u><br><del>26.44</del>  | <u>33.97</u><br><del>33.04</del>   | <u>40.57</u><br><del>39.64</del>  |
| RADIO/COMMUNICATIONS SPECIALIST         | N  | 127 |   |  | -   |
| SENIOR STAFF ASSISTANT                  | EA | 127 | <u>56,932.80</u><br><del>54,933.00</del>                                    | <u>70,660.80</u><br><del>68,661.00</del>                                     | <u>84,388.80</u><br><del>82,389.00</del>  |
| ADMINISTRATIVE MANAGER                  | EE | 128 | <u>28.21</u><br><del>27.73</del>  | <u>35.38</u><br><del>34.66</del>   | <u>42.55</u><br><del>41.59</del>  |
| DIRECTOR HR/COMMUNITY SERVICES          | EA | 128 |   |  |   |
| FACILITIES DIRECTOR                     | EE | 128 | <u>58,676.80</u><br><del>57,678.00</del>                                    | <u>-73,592.00</u><br><del>72,093.00</del>                                    | <u>88,507.20</u><br><del>86,507.00</del>  |
| SAFETY DIVISION MANAGER                 | EE | 128 |   |  |   |
| SOLID WASTE DIRECTOR                    | EE | 128 |   |  |   |
| COUNTY ENGINEER                         | EP | 130 | <u>33.04</u><br><del>32.08</del><br><u>68,726.4</u><br><del>66,726.00</del> | <u>41.06</u><br><del>40.10</del><br><u>85,408.00</u><br><del>83,408.00</del> | <u>-49.08</u><br><del>48.12</del><br><u>102,090.00</u><br><del>100,090.00</del> |
| 911 COMMUNICATIONS CENTER MANAGER       | EE |     | NEGOTIABLE  |  |   |
| PUBLIC WORKS DIRECTOR                   | EE |     | NEGOTIABLE  |  |   |

|                               |    |            |
|-------------------------------|----|------------|
| DIRECTOR ECONOMIC DEVELOPMENT | EA | NEGOTIABLE |
| OPERATIONS MANAGER            | EE | NEGOTIABLE |
| ASSISTANT COUNTY MANAGER      | EA | NEGOTIABLE |
| COUNTY MANAGER                | EE | NEGOTIABLE |

SUPPLEMENTS:

|                     |                    |
|---------------------|--------------------|
| FIXED ASSET MANAGER | \$1500<br>ANNUALLY |
|---------------------|--------------------|

|                              |                    |
|------------------------------|--------------------|
| MOWING CONTRACTOR SUPERVISOR | \$2500<br>ANNUALLY |
|------------------------------|--------------------|

|                                   |                    |
|-----------------------------------|--------------------|
| TEMPORARY ADMINISTRATIVE TRAINING | \$1500<br>ANNUALLY |
|-----------------------------------|--------------------|

\*BUILDING OFFICIAL I - 1 & 2 FAMILY DWELLING INSPECTOR INCENTIVE INCREASE 5% FOR EACH RESIDENTIAL STANDARD CERTIFICATION OBTAINED. BASE PAY GRADE 117 - RESIDENTIAL BUILDING INSPECTOR 5% - \$35,490.00. RESIDENTIAL MECHANICAL INSPECTOR 5% - \$37,264.50. RESIDENTIAL ELECTRICAL INSPECTOR 5% - \$ 39,127.73. RESIDENTIAL PLUMBING INSPECTOR - 5% - \$ 41,084.12. A STANDARD CERTIFICATION IS A PRE-REQUISITE TO OBTAIN INCENTIVE PAY FOR EACH OF THESE CATEGORIES. HOWEVER IF THE APPLICANT POSSESSES A STANDARD CERTIFICATE IN ALL RESIDENTIAL 1 & 2 FAMILY DWELLING INSPECTOR CATEGORIES, THE RATE OF PAY WILL START AT \$41,084.12. NO COST OF LIVING INCREASE WILL BE GIVEN UNTIL STANDARD CERTIFICATION IS OBTAINED IN ALL FOUR CATEGORIES.

\*BUILDING OFFICIAL II - INCENTIVE INCREASE 5% FOR EACH STANDARD CERTIFICATE OBTAINED. BASE PAY GRADE 118 - STANDARD BUILDING CERTIFICATE 5% - \$37,259. STANDARD ELECTRICAL CERTIFICATE 5% - \$39,122. STANDARD MECHANICAL CERTIFICATE 5% - \$ 41,078. STANDARD PLUMBING CERTIFICATE - 5% - \$ 43,131. A STANDARD CERTIFICATION IS A PRE-REQUISITE TO OBTAIN INCENTIVE PAY FOR EACH OF THESE CATEGORIES. HOWEVER IF THE APPLICANT POSSESSES A STANDARD CERTIFICATE IN ALL CATEGORIES AND HOLDS A STANDARD CERTIFICATE IN ANY CATEGORY OF PLANS EXAMINER THE RATE OF PAY WILL START AT \$45,288.

NO COST OF LIVING INCREASE WILL BE GIVEN UNTIL STANDARD CERTIFICATION IS OBTAINED IN ALL CATEGORIES.

\*VERIFICATION OF LICENSING WILL BE CONDUCTED VIA FLORIDA D.B.P.R. WEB SITE OR HAND CARD LICENSES\*

BCC Approved 08/02/2006

EXEMPT STATUS: N=NONEXEMPT; EA=EXEMPT ADMINISTRATIVE; EP=EXEMPT PROFESSIONAL; EE=EXEMPT EXECUTIVE

COLUMBIA COUNTY  
BOARD OF COUNTY COMMISSIONERS  
COLLECTIVE BARGAINING PAY GRADE SCHEDULE

| POSITION TITLE                                     |     | NEW PAY<br>GRADE | MINIMUM                | MIDPOINT               | MAXIMUM                |
|--|-----|------------------|------------------------|------------------------|------------------------|
| CUSTODIAN MAINT/PUBLIC LIBRARY                     | 102 |                  | <del>8.83</del> 7.93   | <del>10.80</del> 9.84  | <del>12.76</del> 11.89 |
|  |     |                  | <u>18,369.60</u>       | <u>22,456.80</u>       | <u>26,544.00</u>       |
| SECRETARY I LANDFILL                               | 102 |                  | <del>16,494</del>      | <del>20,467</del>      | <del>24,544</del>      |
| MAINTENANCE WORKER I                               | 103 |                  | <del>9.22</del> 8.26   | <del>11.29</del> 10.33 | <del>13.35</del> 12.39 |
|  |     |                  | <u>19,180.00</u>       | <u>23,476.00</u>       | <u>27,771.20</u>       |
|  | 103 |                  | <del>17,181</del>      | <del>21,476</del>      | <del>26,771</del>      |
| GENERAL LABORER PUBLIC WORKS                       | 104 |                  | <del>9.63</del> 8.67   | <del>11.80</del> 10.84 | <del>13.96</del> 13.00 |
|  |     |                  | <u>20,033.60</u>       | <u>24,36.80</u>        | <u>29,040.00</u>       |
| LANDFILL SPOTTER                                   | 104 |                  | <del>18,034</del>      | <del>22,537</del>      | <del>27,040</del>      |
| MAINTENANCE WORKER II                              | 104 |                  |                        |                        |                        |
| SIGN SHOP TECHNICIAN I                             | 104 |                  |                        |                        |                        |
| BRUSH CHIPPER OPERATOR PUBLIC WORKS                | 105 |                  | <del>10.06</del> 9.10  | <del>12.33</del> 11.38 | <del>14.61</del> 13.65 |
| SECRETARY II LANDFILL & PUBLIC WORKS               | 105 |                  | <del>20,928</del>      | <del>23,660</del>      | <del>28,392</del>      |
|  |     |                  | <u>20,928.00</u>       | <u>25,660.00</u>       | <u>30,392.00</u>       |
| SIGN SHOP TECHNICIAN II                            | 105 |                  |                        |                        |                        |
| STOCKROOM CLERK                                    | 105 |                  |                        |                        |                        |
| EQUIPMENT OPERATOR I LANDFILL & PUBLIC WORKS       | 106 |                  | <del>10.51</del> 9.55  | <del>12.89</del> 11.94 | <del>15.28</del> 14.32 |
|  |     |                  | <u>21,864.00</u>       | <u>26,824.80</u>       | <u>31,785.60</u>       |
| SMALL EQUIPMENT OPERATOR                           | 106 |                  | <del>19,864</del>      | <del>24,825</del>      | <del>29,786</del>      |
| EQUIPMENT OPERATOR II LANDFILL & PUBLIC WORKS      | 107 |                  | <del>10.98</del> 10.02 | <del>13.49</del> 12.53 | <del>15.99</del> 15.03 |
|  |     |                  | <u>22,841.60</u>       | <u>28,052.00</u>       | <u>33,262.40</u>       |
| MAINTENANCE TECHNICIAN                             | 107 |                  | <del>20,842</del>      | <del>26,052</del>      | <del>31,262</del>      |
| MECHANIC HELPER PUBLIC WORKS                       | 107 |                  |                        |                        |                        |
| TIRE REPAIRMAN PUBLIC WORKS                        | 107 |                  |                        |                        |                        |
| TRACTOR & MOWER OPERATOR PUBLIC WORKS              | 107 |                  |                        |                        |                        |
| WASH RACK OPERATOR/SERVICE TECHNICIAN PUBLIC WORKS | 107 |                  |                        |                        |                        |

|  |     |  |  |  |
|--|-----|--|--|--|
| LITTER CONTROL OPERATOR LANDFILL                   | 108 | <u>11.48</u> <del>10.52</del>  | <u>14.11</u> <del>13.15</del>  | <u>16.74</u> <del>15.78</del>  |
| SECRETARY SPECIALIST                               | 108 | <u>23881.60</u><br><del>21,882</del>                                   | <u>29,352.00</u><br><del>27,352</del>                                  | <u>34,822.40</u><br><del>32,822</del>                                  |
| CUSTOMER SERVICE REPRESENTATIVE I<br>PUBLIC WORKS  | 109 | <u>10.45</u> <del>11.04</del>  | <u>13.72</u> <del>13.80</del>  | <u>16.99</u> <del>16.56</del>  |
| EQUIPMENT OPERATOR III LANDFILL &<br>PUBLIC WORKS  | 109 | <del>22,963</del>  | <del>28,704</del>  | <del>34,445</del>  |
| MOTOR GRADER OPERATOR PUBLIC<br>WORKS              | 109 | <u>21,736.00</u>   | <u>28,545.00</u>   | <u>35,354.00</u>   |
| TRACTOR MOUNTED BRUSHCUTTER<br>OPR                 | 109 |  |  |  |
| TREE TRIMMER BUCKET TRUCK<br>OPERATOR PUBLIC WORKS | 109 |  |  |  |
| CREW LEADER PUBLIC WORKS                           | 110 | <u>12.55</u> <del>11.59</del>  | <u>15.45</u> <del>14.49</del>  | <u>18.34</u> <del>17.38</del>  |
| CUSTOMER SERVICE REPRESENTATIVE<br>II PUBLIC WORKS | 110 | <u>26,107.2</u><br><del>24,107</del>                                   | <u>32,128.80</u><br><del>30,129</del>                                  | <u>38,150.40</u><br><del>36,150</del>                                  |
| FIELD SERVICE MECHANIC                             | 110 |  |  |  |
| FINISH MOTOR GRADER OPERATOR                       | 110 |  |  |  |
| MECHANIC II LANDFILL & PUBLIC<br>WORKS             | 110 |  |  |  |
| WELDER   | 110 |  |  |  |
| MAINTENANCE TECHNICIAN III                         | 111 | <u>13.12</u> <del>12.16</del><br><u>27,292.80</u><br><del>25,293</del> | <u>16.16</u> <del>15.20</del><br><u>33,616.00</u><br><del>31,616</del> | <u>19.20</u> <del>18.24</del><br><u>39,939.20</u><br><del>37,939</del> |
|  | 112 | <u>13.72</u> <del>12.76</del><br><u>28,540.80</u><br><del>26,541</del> | <u>16.91</u> <del>15.95</del><br><u>35,176.00</u><br><del>33,176</del> | <u>20.10</u> <del>19.14</del><br><u>41,811.20</u><br><del>39,811</del> |
|  | 113 | <u>14.35</u> <del>13.39</del><br><u>29,851.20</u><br><del>27,851</del> | <u>17.70</u> <del>16.74</del><br><u>36,808.80</u><br><del>34,809</del> | <u>21.04</u> <del>20.08</del><br><u>43,766.40</u><br><del>41,766</del> |
| MAINTENANCE SUPERVISOR                             | 114 | <u>15.01</u> <del>14.05</del>  | <u>18.52</u> <del>17.56</del>  | <u>22.03</u> <del>21.07</del>  |

|   |     |  |                   |                   |                   |
|---|-----|--|-------------------|-------------------|-------------------|
|   |     |  | <u>31,224.00</u>  | <u>38,524.80</u>  | <u>45,825.60</u>  |
|   |     |  | <del>29,224</del> | <del>36,525</del> | <del>43,826</del> |
| TRAFFIC SIGNAL TECHNICIAN PUBLIC<br>WORKS | 115 |  | <u>15,714.75</u>  | <u>19,408.44</u>  | <u>23,082.12</u>  |
|   |     |  | <u>32,680.00</u>  | <u>40,344.80</u>  | <u>48,009.60</u>  |
|   |     |  | <del>30,680</del> | <del>38,345</del> | <del>46,010</del> |

**ALL POSITIONS IN THIS SCHEDULE ARE  
NON-EXEMPT FOR OVERTIME**

BCC Approved 10/19/2006



COLUMBIA COUNTY  
BOARD OF COUNTY COMMISSIONERS  
Public Library Pay Grade Schedule

| POSITION TITLE                                   | EXEMPT STATUS | NEW PAY GRADE | MINIMUM   | MIDPOINT   | MAXIMUM  |
|--|---------------|---------------|---|--|--|
| LIBRARY SHELVER P/T                              | N             | 101           | <del>8.46</del> 7.93<br>17,600.00<br><del>16,203.00</del>   | 10.34 <del>9.44</del><br>19,635<br>25,400.00     | 12.21 <del>11.44</del><br>23,733                 |
| CUSTODIAN I                                      | N             | 102           | <del>8.83</del> 7.93<br>18,369.60<br><del>16,370</del>      | 10.80 <del>9.84</del><br>22,456.80<br>26,544.00  | 12.76 <del>11.80</del><br>24,544                 |
| LIBRARY CLERK I                                  | N             | 103           | 9.22 <del>8.26</del><br>19,180.00<br><del>17,184</del>      | 11.29 <del>10.33</del><br>23,476.00<br>21,476    | 13.35 <del>12.39</del><br>27,771.20<br>25,774    |
| CUSTODIAN II                                     | N             | 104           | 9.63 <del>8.67</del><br>20,033.60<br><del>18,034</del>      | 11.80 <del>10.84</del><br>24,536.80<br>22,537    | 13.96 <del>13.00</del><br>29,040.00<br>27,040    |
| LIBRARY CLERK II                                 | N             | 104           | 10.06 <del>9.10</del><br>20,928.00<br><del>18,928</del>     | 12.34 <del>11.38</del><br>25,660.00<br>23,660    | 14.61 <del>13.65</del><br>30,392.00<br>28,392    |
| LIBRARY ASSISTANT I                              | N             | 105           | 10.98 <del>10.02</del><br>22,841.60<br><del>20,842</del>    | 13.49 <del>12.53</del><br>28,052.00<br>26,052    | 15.99 <del>15.03</del><br>33,262.40<br>31,262    |
| LIBRARY SECRETARY II                             | N             | 105           | 11.48 <del>10.52</del><br>23,881.60<br><del>21,882</del>    | 14.11 <del>13.15</del><br>29,352.00<br>27,352    | 16.74 <del>15.78</del><br>34,822.40<br>32,822    |
| LIBRARY ASSISTANT II                             | N             | 107           | 12.00 <del>11.04</del><br>24,963.20<br><del>22,963</del>    | 14.76 <del>13.80</del><br>30,704.00<br>28,704    | 17.52 <del>16.56</del><br>34,445<br>36,444.80    |
| LIBRARY ADMINISTRATIVE SECRETARY/STAFF ASSISTANT | N             | 108           | 12.55 <del>11.59</del><br>26,044.80<br><del>24,044.80</del> | 15.45 <del>14.49</del><br>32,044.80<br>30,044.80 | 18.34 <del>17.38</del><br>38,044.80<br>36,044.80 |
| LIBRARY ASSISTANT III                            | N             | 109           | 13.00 <del>12.04</del><br>28,000.00<br><del>26,000.00</del> | 16.00 <del>15.04</del><br>36,000.00<br>34,000.00 | 19.00 <del>18.04</del><br>44,000.00<br>42,000.00 |
| LIBRARY SERVICES SUPERVISOR                      | N             | 110           | 13.50 <del>12.54</del><br>30,000.00<br><del>28,000.00</del> | 16.50 <del>15.54</del><br>39,000.00<br>37,000.00 | 19.50 <del>18.54</del><br>48,000.00<br>46,000.00 |

|                           |    |            |                                       |                                       |                                       |
|---------------------------|----|------------|---------------------------------------|---------------------------------------|---------------------------------------|
| OFFICE MANAGER            | N  | 110        | <u>26,107.20</u><br><del>24,107</del> | <u>32,128.80</u><br><del>30,129</del> | <u>38,150.40</u><br><del>36,150</del> |
|                           |    | 111        | <u>12.55</u> <del>12.46</del>         | <u>15.45</u> <del>15.20</del>         | <u>18.34</u> <del>18.24</del>         |
|                           |    |            | <u>26,107.2</u> <del>25,293</del>     | <u>32,128.80</u><br><del>31,646</del> | <u>38,150.40</u><br><del>37,939</del> |
| LIBRARIAN I               | EA | 112        | <u>13.72</u> <del>12.76</del>         | <u>16.91</u> <del>15.95</del>         | <u>20.10</u> <del>19.14</del>         |
| LIBRARY BRANCH MANAGER I  | EA | 112        | <u>28,540.80</u><br><del>26,544</del> | <del>33,176</del><br><u>35,176.00</u> | <del>41,811.20</del><br><u>39,844</u> |
| LITERACY COORDINATOR      | EA | 112        |                                       |                                       |                                       |
| PROGRAM SPECIALIST        | EA | 112        |                                       |                                       |                                       |
|                           |    | <u>113</u> | <u>14.35</u> <del>13.39</del>         | <u>17.70</u> <del>16.74</del>         | <u>21.04</u> <del>20.08</del>         |
|                           |    | <u>113</u> | <del>29,851.2</del> <del>27,854</del> | <u>36,808.80</u><br><del>34,809</del> | <u>43,766.40</u><br><del>41,766</del> |
| LIBRARIAN II              | EA | 114        | <u>14.35</u> <del>14.05</del>         | <u>17.70</u> <del>17.56</del>         | <u>21.04</u> <del>21.07</del>         |
| LIBRARY BRANCH MANAGER II | EA | 114        | <u>29,851.20</u><br><del>29,224</del> | <u>36,808.80</u><br><del>36,525</del> | <u>43,766.40</u><br><del>43,826</del> |
| LIBRARIAN III             | EA | 116        | <u>16.44</u> <del>15.48</del>         | <u>20.31</u> <del>19.35</del>         | <u>24.18</u> <del>23.22</del>         |
|                           |    |            | <u>34,198.40</u><br><del>32,198</del> | <u>42,248.00</u><br><del>40,248</del> | <u>50,297.60</u><br><del>48,298</del> |
| BRANCH MANAGER III        | EA | 116        |                                       |                                       |                                       |
| ASSISTANT DIRECTOR        | EA | 120        | <u>19.76</u> <del>18.80</del>         | <u>24.46</u> <del>23.50</del>         | <u>29.16</u> <del>28.20</del>         |
| NETWORKWORKING SPEC       | N  | 120        |                                       |                                       |                                       |
|                           |    |            | <del>39,104</del>                     | <del>48,880</del>                     | <del>58,656</del>                     |
|                           |    |            | <u>41,104.00</u>                      | <u>50,880.00</u>                      | <u>60,656.00</u>                      |
| LIBRARY DIRECTOR          | EE | 126        | <u>26.12</u> <del>25.46</del>         | <u>32.41</u> <del>31.45</del>         | <u>38.70</u> <del>37.74</del>         |
|                           |    |            | <u>54,332.80</u><br><del>52,333</del> | <u>67,416.00</u><br><del>65,416</del> | <u>80,499.20</u><br><del>78,499</del> |

BCC Approved 08/02/2006

EXEMPT STATUS: N=NONEXEMPT; EA=EXEMPT ADMINISTRATIVE; EP=EXEMPT PROFESSIONAL; EE=EXEMPT EXECUTIVE

COLUMBIA COUNTY  
BOARD OF COUNTY COMMISSIONERS  
FIRE DEPARTMENT PAY GRADE SCHEDULE

| POSITION TITLE   | EXEMPT STATUS   | PAY GRADE | MINIMUM / OVERTIME   | MAXIMUM / OVERTIME   |
|--|---|-----------|--|--|
| PRN FIREFIGHTER  | N   | 2         | 10.3800  |  |
| FIREFIGHTER  | N   | 15        | <del>10.45</del> <del>9.79</del> / <del>15.675</del> <del>14.68</del>  | <del>15.89</del> <del>15.23</del> / <del>23.835</del> <del>22.84</del> |
|  |   |           | \$ <del>31,590</del> <del>27,000.00</del>  | \$ <del>48,035</del> <del>42,000.00</del>                              |
| FIRE DRIVER/ENGINEER   | N   | 16        | <del>11.54</del> <del>10.88</del> / <del>17.31</del> <del>16.32</del>  | <del>16.98</del> <del>16.32</del> / <del>25.47</del> <del>24.48</del>  |
|  |   |           | \$ <del>33,512</del> <del>30,000.00</del>  | \$ <del>51,330</del> <del>45,000.00</del>                              |
| LIEUTENANT   | N   | 17        | <del>13.65</del> <del>12.69</del> / <del>20.475</del> <del>19.03</del>   | <del>19.10</del> <del>18.14</del> / <del>28.65</del> <del>27.21</del>  |
|  |   |           | \$ <del>41,264</del> <del>35,000.00</del>  | \$ <del>57,739</del> <del>50,000.00</del>                              |
| SHIFT COMMANDER  | N   | 18        | <del>15.17</del> <del>14.54</del> / <del>22.755</del> <del>21.76</del>   | <del>21.34</del> <del>20.68</del> / <del>32.01</del> <del>31.01</del>  |
|  |   |           | \$ <del>45,858</del> <del>40,000.00</del>  | \$ <del>64,511</del> <del>57,000.00</del>                              |
| <b>HOURLY RATES FOR PAY GRADES 15, 16, 17 &amp; 18 CALCULATED ON <u>2666 REGULAR HOURS AND 238 OVERTIME HOURS</u> <del>2756 HOURS</del> ANNUALLY</b> |   |           |  |  |
| OFFICE MANAGER   | EA  | 113       | <del>14.35</del> <del>13.3900</del>  | <del>21.04</del> <del>20.0800</del>                                    |
|  |   |           | \$ <del>29,848</del> <del>27,854.00</del>  | \$ <del>43,763</del> <del>41,766.00</del>                              |
| FIRE INSPECTOR/PIO/LIEUTENANT  | N   | 19        | \$ <del>43</del> <del>42,000.00</del>  | \$ <del>63</del> <del>62,000.00</del>                                  |
| ASSISTANT CHIEF  | EA  | 20        | \$ <del>55</del> <del>50,000.00</del>  | \$ <del>75</del> <del>70,000.00</del>                                  |
| CHIEF SUPPLEMENTS  | EE<br>HAZMAT<br>(Division of State Fire<br>Marshall Bureau of Fire<br>Standards & Training<br>Certificate of Competency<br>Required | 21        | \$ <del>64</del> <del>60,000.00</del>  | \$ <del>89</del> <del>85,000.00</del>                                  |
|  |   |           | State of Florida<br>Department of Health<br>Division of Medical<br>Quality Assurance<br>Certification Required |  |
| (ANNUAL/ <u>HOURLY</u> )   |   |           | \$ <del>750.00</del> <del>.25</del>  | \$ <del>750.00</del> <del>.25</del>                                    |

Employee will only be eligible for supplements at the time, and not prior to, the County Board of County Commissioners Human Resources Department receiving required State certifications as stipulated. It is the employee's responsibility to provide the required state certifications. No retro-activity pay will be paid relative to the payment of supplements.

BCC Approved 04/19/2007, Revised  
11/01/2007, 12/6/2007, 5/7/2015, 9/17/15